

Crew Member Backup Maintenance Manager in Training		
1 year service*	24 hrs PTO	1.0 hr/pay
2 years service*	40 hrs PTO	1.67 hrs/pay
*Eligibility is determined on January 1 each year		

Certified Swing Manager Primary Maintenance		
1 year service	40 hrs PTO	1.67 hrs/pay
3+ years service	80 hrs PTO	3.33 hrs/pay

Department Manager		
1 year service	80 hrs PTO	3.33 hrs/pay
3+ years service	120 hrs PTO	5.0 hrs/pay

General Manager		
1 year service	135 hrs PTO	5.63 hrs/pay
3+ years service	180 hrs PTO	7.5 hrs/pay

Employees must work an average of 30 hours per week of continuous employment in the previous year to qualify for paid time off.